KAZOKKU

The No. 1 IT Talent Solutions in Indonesia

Fast, Flexible, and AI-Optimized IT Staffing Provider.

Founder’s Message

Founded in 2017, KAZOKKU was established to bridge the fundamental gap in Indonesia’s IT talent market. Amidst a shortage of skilled engineers and rigid employment practices, we identified a critical need for a more flexible, project-based approach.

KAZOKKU provides just-in-time IT talent directly from the market through adaptive collaboration schemes tailored to client project requirements. Unlike conventional outsourcing models, our focus is on the precision of the match between the project and the engineer.

Yoshitsugu Takashi, Founder

COMPANY OVERVIEW

Company Name

PT KARISMA ZONA KREATIFKU (KAZOKKU)

Director

YOHANES PASKAL

Legal Registration

NIB 8120015211446

Core Business

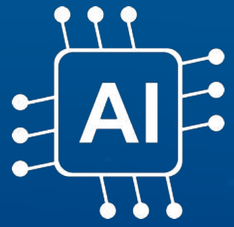
IT MANPOWER OUTSOURCING / IT STAFFING / PROJECT BASED TALENT SOLUTION

Company Address

WTC 5 BUILDING LEVEL 3A, JL JENDRAL SUDIRMAN KAV 29-31, JAKARTA SELATAN 12920

© PT Karisma Zona Kreatifku

Market Reality: IT Talent Challenges in the AI Era



AI Evolution & The Need for Speed

AI developments change IT talent needs faster than internal recruitment processes.

Rigid Permanent Recruitment

Long-term commitments create team rigidity, hindering your business technology adaptation.

Adaptive Teams are Key

Uncertain markets demand dynamic teams and flexible expertise for competitive advantage.

In the Era of AI Evolution, Permanent Employee Recruitment Brings Risk to Business: Inhibiting Speed & Innovation.

© PT Karisma Zona Kreatifku

Just-in-Time & AI-Optimized IT Talent Solutions

KAZOKKU presents a modern approach to providing IT manpower. Unlike rigid conventional agencies, we use **Market-wide Sourcing** to find the right match when you need it .

Why KAZOKKU is Different?

Conventional Agencies

Rely on static databases & forcing existing candidate stock

KAZOKKU

Market-wide sourcing & High-accuracy, AI-driven talent matching

Key Advantages

Agility Without Risk

Expand your team capacity instantly without the burden of permanent recruitment.

Total Efficiency

KAZOKKU manages all administrative tasks, including Payroll, Taxes, and Contracts.

AI-Powered Transparency

Real-time monitoring through our AI Timesheet app, allowing you to focus 100% on delivery.

Save recruitment time, eliminate HR administrative risks, and maintain full control over project results.

© PT Karisma Zona Kreatifku

AI-Augmented Operations — Faster, Smarter, More Accurate

Automated Candidate Sourcing

AI monitors the talent market live **24/7**—not a stale static database.

Rapid CV Screening

Reduces manual review time by up to **70%** to provide the best candidates within **3 days.**

Smart Skill-Stack Matching

Precise candidate mapping to client-specific technology needs .

AI Timesheet & Analytics

Transparent monitoring of attendance and deliverables through an integrated application .

© PT Karisma Zona Kreatifku

Future Talent Mapping: AI-Native Engineers

Verified Tech Stack
Expertise Currently

New Generation LLM Mastery

Experts in utilizing Claude 3.5 Sonnet and GPT-5 for advanced architecture and zero-shot complex coding.

AI-Based IDE

Mastering Cursor and GitHub Copilot to automate up to 80% of routine development and documentation tasks.

2X Productivity Benchmark

2X

Proven to deliver work results twice as fast with much lower technical debt compared to traditional methods .

Knowledge Transfer

Sharing the latest AI-based workflows to improve skills and prepare your internal team for the future

© PT Karisma Zona Kreatifku

Challenges That Can Be Solved with KAZOKKU Solutions

Project Recovery

Accelerate the completion of backlogs or delays with rapid team capacity increases.

Tech Stack Gap

Bringing in specific expertise when the internal team lacks skills or resources.

Temporary Replacement

Maintain project continuity when team members are unavailable without the risk of permanent recruitment.

Knowledge Transfer

The IT personnel we provide work alongside your team to share experience and transfer knowledge.

© PT Karisma Zona Kreatifku

Flexible Collaboration Models

We adapt to your project needs

Customized Selection

We adopt your technical tests, interview sequences, and standards.

Flexible Contract Duration

Cooperation periods are flexible, starting from a minimum duration of 3 months .

Scale-up Team as Needed

Increase or decrease the number of team members flexibly according to project needs with short-term assignment schemes .

© PT Karisma Zona Kreatifku

Trusted by Leading Companies Across Various Industries

maucash React Native, TypeScript	anabatic DIGITAL RAYA React JS, Java	PERURI DIGITAL SECURITY Business Analyst, Software Developer
Sun Life Phyton, NET	amar bank Go, Microservices	amartha Senior Go Developer
UNIVERSITAS TERBUKA Full Stack Developer (NodeJS, React, Vue)	NIPPON KOEI Web Developer (PHP, JavaScript)	TOYOTA TSUSHO SYSTEMS C#, NET, Low Code
takafulkeluarga Sharia Life Insurance .NET Developer, Business Analyst	assa Quality Assurance, Katalon, Automation	NEO FUSION C#, NET, Net Core

© PT Karisma Zona Kreatifku

Our Client Success Stories

Quality Talent & Fast Response

Providing high-quality IT talent in a short time.

Muhammad Rif'an
Direktur Sistem Informasi, Universitas Terbuka

Efficient & Complete Process

Smooth and seamless handling of contracts and administration .

Bekti Handayani
HRD Manager, Neo Fusion Indonesia

Highly Relevant Talent

Candidates proposed are very well-suited to specific project needs .

Dheani Fauziah
Talent Management Lead,
Surya Digital Teknologi

Check our Social Media for more Success Stories. Click the link below:

https://www.instagram.com/reel/DPA4OUGE98-/?igsh=MTd5dnZycnlyOTB6bg==

© PT Karisma Zona Kreatifku

KAZOKKU

Start Your Free Consultation

Build an IT team that is flexible and ready to grow according to your business needs.

Visit Us

Gedung WTC 5 Lt. 3A,
Jakarta Selatan.

Contact Us

0812 1111 5154

Email Us

otoiawase@kazokku.co.id

Our Website

www.kazokku.com

© PT Karisma Zona Kreatifku